

# Teamsters Broken Promises at United Airlines

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## United / Continental Merger Rumors

Last week the United Airlines / Continental merger reports were all over the news. The reports of ongoing merger talks between the two companies raised many questions from our union membership. Until now those questions went unanswered by the Teamsters. We are providing the following information to answer questions the membership has asked and the Teamsters have failed to answer. Continental Airlines currently has 42,200 employees. Continental's three largest hubs are: Houston 602 daily departures, Newark 379 daily departures and Cleveland with 170 daily departures.

### Continental operates a fleet of 351 aircraft as follows:

777-200ER – 20	767-400ER – 16	767-200ER – 10	757-300 – 17	757-200 – 41
737-900 – 12	737-800 – 117	737-700 – 36	737-500 – 34	737-300 – 8

### Continental has approximately 3400 Mechanics and Related with the following seniority:

December 1980	UAL	580	100 CAL	These numbers are compounded to illustrate mechanic seniority levels. Example: There are currently 1700 Mechanics at CAL with Seniority date of 12-1988 or better.
December 1984	UAL	1150	350 CAL	
December 1986	UAL	2290	720 CAL	
December 1988	UAL	3230	1700 CAL	
December 1990	UAL	4700	2040 CAL	
December 2006	UAL	7777	3400 CAL	

**UAL Mechanics have lifetime recall.** Sadly the Teamsters did not negotiate this right for CAL mechanics. Continental mechanics lose their seniority after a predetermined time on furlough. Do not allow the Teamsters to do the same at United Airlines. Our furloughed UAL mechanics seniority is in jeopardy with the Teamsters.

### The protection provided in our Article II Scope Language prohibits the sale of the Maintenance base.

Scope Article II E page 6 and other CBA protections and remain in full force and effect. The appointed Teamster union leaders stated publicly that UAL management has threatened to sell the maintenance base several times under their watch. These IBT leaders even stated they considered buying the maintenance base. These are false and misleading statements.

**The Teamster response to these UAL threats displays the inexperience of the people now negotiating your contract.** They have once again misinterpreted the contract. We have protection provisions against any sale. After two years of representation the Teamster leadership appears to be truly oblivious to the language in our contract.

### UAL Mechanics and Related will elect our Union Leadership and Negotiators.

During times like these it is important that the membership be informed and properly represented by elected union officials and representatives that have their same common interests and needs. There have been meetings with IBT senior appointed representatives and UAL management without any UAL union representatives present. This is dangerous considering they clearly do not know or understand our contract. This type of union representation opens the door to "under the table" union/company deals.

Our members deserve a Union leadership team and a negotiating team elected by rank and file union members. It is clear that we truly need a union that will represent the interests of our Mechanics and Related employees. We will keep the membership informed on the issues that affect our membership and our future.